



**GLOBE INTERNATIONAL LIMITED (“the Company”)  
CONTINUOUS DISCLOSURE POLICIES & PROCEDURES**

The Company is committed to complying with the letter and the spirit of the continuous disclosure obligations in section 674 of the Corporations Act and rules 3.1, 3.1A and 3.1B of the listing rules of Australian Securities Exchange (“ASX”).

The following are the Company’s continuous disclosure policies and procedures:

***Ensuring continuous disclosure***

In order to ensure the company meets its obligation of timely disclosure of information, the company adheres to the following practices:

- Appointed the Company Secretary as internal continuous disclosure officer who maintains communication with senior management ensuring they are aware of their continuous disclosure responsibilities and makes the relevant enquires and escalates issues to the CEO & CFO for review. The CEO, CFO and Company Secretary meet regularly to discuss a range of issues affecting the Company, including continuous disclosure obligations, and must provide positive confirmation to the Board of Directors at every Board meeting that the Company has complied with its continuous disclosure obligations at all times.
- Immediate notification to ASX of information concerning the Company that a reasonable person would expect to have a material effect on the price or value of the Company’s securities as prescribed under ASX listing rule 3.1, except where such information is not required to be disclosed under ASX listing rule 3.1A;
- All information disclosed to ASX is promptly placed on the Company’s website following confirmation of receipt by ASX; and
- A general policy of not responding to market speculation or rumour, unless ASX considers there is, or is likely to be, a false market in the Company’s securities.

***Prevention of selective disclosure***

The Company has established policies and procedures to prevent selective disclosure of information and to ensure that the market as a whole has access to information given to ASX for market release. These procedures include:

- Ensuring that the Company Secretary is made aware of all information that may require disclosure.
- Regular media and ASX releases of important events/ milestones, including information that may not strictly be required under the continuous disclosure requirements.

- All contact with external parties (including media, results briefings and presentations to institutional investors and analysts) is on the basis that price sensitive information will not be discussed unless that particular information has been formally disclosed to the market via an ASX announcement. Any written materials containing new price sensitive information to be used in external briefings are lodged with ASX prior the briefing commencing.
- Comments on expected earnings (if at all) are confined to the Company's half and full year financial results and the Company's Annual General Meeting. The Company will not provide price sensitive information or earnings forecast guidance unless it has already been disclosed to the market via ASX.

### ***Persons responsible for continuous disclosure***

The Chief Executive Officer (CEO), Chief Financial Officer (CFO) and Company Secretary are responsible for communications with the ASX. They must ensure compliance with the continuous disclosure requirements in the ASX listing rules. They must also coordinate information disclosures to analysts, shareholders, the media and the public.

Generally, media interviews are conducted by the Company's CEO or CFO.

### ***Review***

The contents of the Company's continuous disclosure policy are reviewed, at least annually, by the Company Secretary to ensure continued compliance with the Corporations Act and the ASX listing rules.