



VENDOR PRODUCT SAFETY AGREEMENT

In order to assure the quality and safety of all products that Globe International Limited and all of its parents, subsidiaries, divisions, or affiliates, including but not limited to Osata Enterprises, Inc., Globe Shoes, Salty Crew, FXD, Globe Europe SAS, Globe International Nominees Pty Ltd, Hardcore Enterprises Pty Ltd and Globe International (NZ) Ltd. (collectively referred to as "Globe") purchase from

_____ ("Vendor"), Globe requires that the Vendor familiarize itself with the following product safety regulations currently in force:

1. Consumer Product Safety Improvement Act 2008 (H.R. 4040), Title I, Section 101 for Children's Products Containing "Lead (Pb)", with reference to CPSC-CH-E1003-09.1, CPSC-CH-E1002-08.3, CPSC-CH-E1001-08.3, which is currently in force in the United States - (Visit www.cpsc.gov for further information).
2. Consumer Product Safety Improvement Act 2008 for Prohibition On Sale Of Certain Products Containing Specified "Phthalates", with reference to CPSC-CH-C1001-09.3, which is currently in force in the United States - (Visit www.cpsc.gov for further information).
3. Regulation, Evaluation, Authorization, and Restriction of Chemicals ("REACH") which is currently in force in Europe, with particular reference to EN 14362-1: 2012, EN ISO 17234-1: 2010, EN 14362-3: 2012 & EN ISO 17234-2: 2011 "Azocolourants" and "Azodyes" ISO 17075-1: 2017 "Chromium VI Compounds" ISO 4045: 2008, ISO 3071 "pH Values" - (Visit www.reach-helpdesk.de or www.echa.europa.eu for further information).
4. Various limits on formaldehyde level in textiles in various countries (for example, Japan – Japanese Law 112; China – GB 18401; Netherlands – 07/2000, Commodities Act) ("Formaldehyde Laws").
5. Flammable Fabrics Act which is in force in the United States (Visit www.cpsc.gov for further information).

CPSIA, REACH and the Formaldehyde Laws set strict limits on the content of certain substances used to make products. Notwithstanding the limits set out by CPSIA, REACH and the Formaldehyde Laws, Globe requires that all products that it purchases from the Vendor meet the following limits and to confirm that such products are in compliance with the limits set out below. These limits are subject to change and additional substances may be added to the list from time to time.

In addition to meeting the standards set out below, Globe requires that all products purchased from the Vendor are compliant with the Flammable Fabrics Act ("FFA"). Visit www.cpsc.gov for further information on the specific provisions of the FFA.

In the event that any of the products purchased from the Vendor do not meet the limits set out below or are in violation of any provisions of the CPSIA, REACH, Formaldehyde Laws or the FFA, Globe shall have the right to do any of the following, in its sole discretion: (1) Cancel any purchase orders; (2) Return such products for full credit, including credit or reimbursement for all freight and other expenses incurred by or charged to Globe in connection with either the delivery to Globe or the return by Globe of such products; and (3) Destroy or deliver the product to a third party, as ordered by a court or regulatory agency or as agreed to by the Vendor, and receive a full credit from the Vendor, including credit or reimbursement for all freight and other expenses incurred by or charged to Globe in connection with either the delivery, return, or destruction of such products.

Substance	Limit
Lead (Pb) in paint and lead content in substrate	May not exceed 90 parts per million
<i>Phthalates:</i>	
Di-(2-ethylhexyl) phthalate (DEHP)	May not exceed 0.1%
Dibutyl phthalate (DBP)	May not exceed 0.1%
Benzyl butyl phthalate (BBP)	May not exceed 0.1%
Diisonoyl phthalate (DINP)	May not exceed 0.1%
Diisodecyl phthalate (DIDP)	May not exceed 0.1%
Di-n-octyl phthalate (DnOP)	May not exceed 0.1%
<i>Azocolourants and Azo dyes:</i>	
4-Aminodiphenyl	May not exceed 30 parts per million (Max.)
Benzidine	May not exceed 30 parts per million (Max.)
4-Chloro-o-Toluidine	May not exceed 30 parts per million (Max.)
2-Naphthylamine	May not exceed 30 parts per million (Max.)
o-Aminoazotoluene	May not exceed 30 parts per million (Max.)
2-Amino-4-Nitrotoluene	May not exceed 30 parts per million (Max.)
p-Chloroaniline	May not exceed 30 parts per million (Max.)
2,4-Diaminoanisole	May not exceed 30 parts per million (Max.)
4,4'-Diaminodiphenylmethane	May not exceed 30 parts per million (Max.)
3,3'-Dichlorobenzidine	May not exceed 30 parts per million (Max.)
3,3'-Dimethoxybenzidine	May not exceed 30 parts per million (Max.)
3,3'-Dimethylbenzidine	May not exceed 30 parts per million (Max.)
3,3'-Dimethyl-4,4'diaminodiphenylmethane	May not exceed 30 parts per million (Max.)
p-Cresidine	May not exceed 30 parts per million (Max.)
4,4'-Methylene-Bis(2-Chloroaniline)	May not exceed 30 parts per million (Max.)
4,4'-Oxydianiline	May not exceed 30 parts per million (Max.)
4,4'-Thiodianiline	May not exceed 30 parts per million (Max.)
o-Toluidine	May not exceed 30 parts per million (Max.)
2,4-Toluylenediamine	May not exceed 30 parts per million (Max.)
2,4,5-Trimethylaniline	May not exceed 30 parts per million (Max.)
o-Anisidine	May not exceed 30 parts per million (Max.)
p-Aminoazobenzene	May not exceed 30 parts per million (Max.)
<i>Other Substances:</i>	
Anthracene	May not exceed 0.1%
Cobalt dichloride	May not exceed 0.1%
Diarsenic pentaoxide	May not exceed 0.1%
Diarsenic trioxide	May not exceed 0.1%
Sodium dichromate, dehydrate	May not exceed 0.1%
5-tert-butyl-2,46-trinitro-m-xylene (musk xylene)	May not exceed 0.1%
Hexabromocyclododecane (HBCDD) all major diastereoisomers identified: (α-HBCDD, β-HBCDD, γ-HBCDD)	May not exceed 0.1%
Alkanes, C10-13, chloro (short chain chlorinated paraffins)	May not exceed 0.1%
Bis (tributyltin) oxide (TBTO)	May not exceed 0.1%
Lead Hydrogen arsenate	May not exceed 0.1%
Triethyl arsenate	May not exceed 0.1%
Dimethyl fumarate (DMF)	Completely banned
Cadmium	Completely banned
Formaldehyde in textiles	May not exceed 75 parts per million
Chromium (VI) (Cr(VI)) in leather products and products that have part leather that are directly in contact with the skin.	Must be less than 3mg/kg (0.0003% in weight) of total leather dry weight.
Titanium dioxide (airborne, unbound particles of respirable size)	Completely banned
Asbestos	Completely banned
pH levels for baby products and products in direct contact with skin.	Acceptable levels are between 4.0 and 7.5
pH levels for products not in direct contact with skin and decoration materials.	Acceptable levels are between 4.0 and 9.0

The parties agreed that Globe's parent, subsidiaries, divisions, affiliates, or other related or affiliated entities are express intended third party beneficiaries to this agreement.

By signing below, the Vendor confirms that all of the products it sells to Globe are compliant with the limits set out in the table above and that the Vendor agrees to all the terms and conditions set out in this agreement.

Signature: _____

Name: _____

Title: _____

Vendor: _____

Date: _____